

# ASSOCIATE PASTOR WORSHIP & FIRST STEPS

Faith Baptist Fellowship  
601 W 57<sup>th</sup> St.  
Sioux Falls, SD 57108  
[www.FaithSF.com](http://www.FaithSF.com) | [search@faithsf.com](mailto:search@faithsf.com)



The Associate Pastor of Worship & First Steps is a full-time position, reporting to the Senior Pastor and the Elder Council of Faith Baptist Fellowship in Sioux Falls, SD. This pastor plans, coordinates, and leads weekly Sunday morning worship services based on biblical themes in cooperation with the preaching pastor. The Associate Pastor also oversees our "First Steps" ministries which include Sunday morning hospitality, guest follow-up, and our general assimilation process including our membership classes.

## DUTIES:

1. To design, shape, and lead gospel-centered, Christ-honoring worship services through music and singing
2. To recruit and oversee worship team personnel, including worship leaders, vocalists, and instrumentalists as needed
3. To provide mentoring for emerging leaders and current ministry leaders
4. To oversee and coordinate worship logistics, including communion, ushers, greeters and audio/visual personnel (the Tech Coordinator will report to this Associate Pastor)
5. To further research, develop, and evaluate membership class curricula and guide facilitation of membership classes, and to oversee the hospitality and assimilation process
6. To participate in the formulation of budget items reflective of ministry responsibilities
7. To perform pastoral responsibilities, including preaching, weddings, funerals, care, and counseling as needed
8. At the request of the Elders and/or Senior Pastor, to take on special projects for greater effectiveness in our First Steps or Worship ministry or the church as a whole
9. Fully participate in weekly staff meeting, and joyfully work with other staff for the health and benefit of the body of Christ at Faith

## QUALIFICATIONS:

- A strong testimony of personal faith in Jesus Christ, including a growing and tenderhearted current walk with God
- Commitment to the Bible as the sole authoritative guide for faith and life
- A member of (or willingness to become a member of) Faith Baptist Fellowship, in agreement with our Covenant and Statement of Faith
- Meets biblical qualifications for pastoral leadership (1 Tim. 3:1-7, Titus 1:6-9)
  - NOTE: Faith Baptist holds to a *complementarian* view of pastoral leadership (1 Tim. 2:12) and will only consider men for this position.
- Has spiritual gifts and passion for leadership, teaching, and evangelism
- A willingness to serve God, the body, leadership, and staff of Faith with an eye toward its growth in grace, unity, and kingdom impact, all for the glory of God
- Education and experience are flexible, with the following preferences:
  - M.Div. or M.A. in Bible, theology, ministry, or church music preferred
  - At least a college degree with a biblical/theological/ministry emphasis and some music education
  - A minimum of five years experience in local church leadership
  - A demonstrated interest and effectiveness in the careful handling of God's word and the gospel
  - A demonstrated proficiency and effectiveness in musical ability